



## **DREAM Team Director**

*Church of Hope | Ocala, FL*

**Reports To:** Chief of Staff

**Website:** [www.hopeinocala.com](http://www.hopeinocala.com)

At Church of Hope, everything we do flows from one mission: *Partnering with people to discover in Christ we have Hope!* The DREAM Team Director embodies that mission—by building people and teams who bring Hope to life.

---

### **WHO WE'RE LOOKING FOR**

You're a mobilizer and a gifted developer of people. You don't just fill volunteer spots—you activate purpose and multiply leaders. You thrive in a high-capacity, fast-paced environment where you're empowered to lead boldly and build strategically. You're ready to lead on Day One—and excited to take ground for what's next.

---

### **THE BIG "WHY" OF THIS ROLE**

The DREAM Team Director exists to lead the Church of Hope DREAM Team—what we call our volunteers. You're not just building a team; you're building a movement of people who are equipped, empowered, and energized to invest their lives on mission with excellence and joy. You are the culture architect. The team strategist. The leadership multiplier. And the person who partners with people to step fully into who God created them to be!

---

### **KEY RESPONSIBILITIES**

#### **1. Lead and Scale the DREAM Team**

- Recruit and train Hero (volunteer) teams across all areas of Church of Hope.
- Build an energizing Hero (volunteer) culture where people feel seen, valued, and mobilized for mission.

#### **2. Develop Leaders Who Develop Leaders**

- Create systems to multiply healthy team leads at every level.
- Coach and invest in high-capacity leaders who can carry culture and drive ministry forward.

#### **3. Design Seamless Pathways Into Serving**

- Make it easy (and exciting!) for people to say “yes” to joining the DREAM Team.
- Partner with ministries to create onboarding experiences that are clear, engaging, and mission-aligned.

#### **4. Champion Culture Across Environments**

- Lead with joy, excellence, and intentionality.
- Make sure our DREAM Teams reflect Christ not just in what they do—but in how they serve.

#### **5. Collaborate to Move Mission Forward**

- Work closely with staff and ministry leaders to forecast team needs and align strategies.
- Ensure every team is healthy, equipped, and resourced to win.

---

### **WHAT WINNING LOOKS LIKE**

**Consistency** – Every volunteer feels connected, equipped, and empowered.

**Completion** – New leaders are always being identified and developed.

**Excellence** – Systems work, teams thrive, and people move with purpose.

---

### **WHAT YOU BRING TO THE TABLE**

- A deep love for Jesus and His Church.
- 2+ years experience leading in a high-level volunteer or ministry leadership role.
- A strong builder’s mindset with a pastor’s heart.
- Proven ability to develop systems and develop people.
- High emotional intelligence and strong communication skills.
- Motivated, proactive, and collaborative leadership style.

---

### **WHY OCALA? WHY NOW?**

Church of Hope isn’t just another church. We’re a movement of Hope in a world that desperately needs it. This is your opportunity to shape teams that shape lives. If you’re ready to lead, build, and grow with purpose—we’d love to meet you.

**Ready to change the world?** Submit your resume and cover letter to [resumes@hopeinocala.com](mailto:resumes@hopeinocala.com), including a brief video introduction sharing your team building super power.